



The Professional Consulting Group,  
 The River Group,  
 Carolina Profiles,  
 Ogletree and Deakins. and  
 The U.S. Department of Labor's Office of Small Business Programs

**Presents:**  
**“Employer Compliance Assistance Forum”**  
**Understanding DOL Rules and Regulations**

**Agenda**  
**Hilton Head, SC**  
**November 6, 2009**

<b>Welcome</b>		<b>Al Bischoff, The Professional Consulting Group Mark Hyman, The River Group Bryan Summers, Carolina Profiles</b>
<b>Opening</b>		<b>Thomas Hicks, Sr. Compliance Officer Office of Small Business Programs</b>
<b>Introductions</b>		<b>Thomas Hicks, Sr.</b>
<b>U.S Department of Labor Overview</b>	<b>8:00 a.m. – 12:00 p.m.</b>	
<b>ESA-Wage and Hour Division</b>	<b>TBD</b>	
<b>Employee Benefits Security Administration</b>	<b>TBD</b>	
<b>Occupational Safety and Health Administration</b>	<b>TBD</b>	
<b>Office of Federal Contract Compliance Programs</b>	<b>TBD</b>	
<b>Question and Answer Session</b>		<b>Thomas Hicks, Sr, and Panel.</b>
	<b>12:00 – 1:00</b>	
	<b>----- Break for Lunch -----</b>	
<b>The Art of Hiring Smart (Tent.) w/ Q&amp;A</b>	<b>1:00 – 2:45 p.m.</b>	<b>Bryan Summers, Carolina Profiles</b>
<b>"New Laws Affecting Employers &amp; 10 Steps to Minimize Your Company's Legal Exposure" w/ Q&amp;A</b>	<b>3:00 – 4:00 p.m.</b>	<b>Gregory Hare, Ogletree and Deakins</b>
<b>Workforce Engagement and Compatability w/ Q&amp;A</b>	<b>4:00 – 4:30 p.m.</b>	<b>Al Bischoff, PCG</b>
<b>"It's Hard To Hire A Human!"</b>	<b>4:30 – 5:00 p.m.</b>	<b>Mark Hyman, The River Group</b>